

DEAR CITY COUNCIL CANDIDATE

The Fountain Valley General Employees Association Political Action Committee is in the process of considering the endorsement of candidates for election in November. Part of the process includes a review of candidate questionnaires. The questionnaire responses will give our PAC some insight on the candidates background/experience and information on the candidate's position on some of the subjects that are of concern to our members.

If you are interested in being considered for endorsement by our PAC please return your completed questionnaire by 9/17/10.

FOUNTAIN VALLEY CITY EMPLOYEES
ASSOCIATION

POLITICAL ACTION COMMITTEE

CITY COUNCIL CANDIDATE ENDORSEMENT QUESTIONNAIRE
SEPTEMBER 2010

NAME _____

TELEPHONE NUMBER _____

E-MAIL ADDRESS _____

CAMPAIGN CHAIRPERSON _____

CONTACT TELEPHONE NUMBER _____

CAMPAIGN/CANDIDATE ID # _____

FUND RAISING COMMITTEE NAME (committee to elect etc.)

POLITICAL PARTY AFFILIATION _____

POLITICAL OFFICES HELD

- 1.
- 2.
- 3.

COMMITTEE AND/OR COMMISSIONS APPOINTED TO

- 1.
- 2.
- 3.

Have you ever been a member of a labor union or employees association?

YES

NO

Name of labor union or employee association and dates of membership

Did you hold an office in the union or association?

YES

NO

Are you familiar with the PERS retirement system?

YES

NO

Have you or a family member ever been covered by PERS?

YES

NO

Do you believe the current retirement benefits for city employees should be rolled back?

YES

NO

Explain:

Do you believe employees should receive affordable medical/dental insurance through their employer after retirement (in addition to Medicare)?

YES

NO

Do you believe the City should implement reduced pension benefits for employees hired in the future as a means to cut the budget?

YES

NO

Do you believe current employees should contribute more of their salaries to retirement as a means of reducing employer costs?

YES

NO

Do you believe management level employees should receive superior pensions and higher medical insurance premium contributions from the City over rank-in-file employees?

YES

NO

Do you believe the national health coverage program (Obamacare) is an effective approach to making health care affordable for working Americans?

YES

NO

Do you believe employees facing disciplinary charges should have appeal rights to a hearing before a professional neutral (arbitrator)?

YES

NO

Do you support collective bargaining rights for city employees?

YES

NO

If collective bargaining results in an impasse how should the impasse be resolved? Explain:

Do you support the right to strike by city employees?

YES

NO

The current recession and resulting revenue loss has caused budget problems for cities.

A. Should employee salaries and benefits be cut as a budget balancing approach?

YES

NO

B. Should layoffs be used to balance the City's budget?

YES

NO

C. If layoffs occur should they be based on seniority?

YES

NO

What ideas would you introduce as a city council member to deal with the recessionary loss of revenue?

How should competitive salaries and benefits be determined for city employees?

What do you feel the major challenges will be that you must deal with during the next City Council term (4years)?

If you would like to interview for possible endorsement with our committee please return your questionnaire to our consultant.

Adams & Associates
32385 Windemere Drive
Canyon Hills, CA 92532